

freedom of association policy

Adopted by the Board of Directors in Akelius Residential
Property AB (publ) 2021-02-22.
Renewed 2023-12-28.

Akelius practices freedom of association for all employees.

Akelius commits to the legal right of staff to join, organize, and
form independent labor and trade unions.

The company respects the right to collective bargaining.

Akelius is aligned with the International Labour
Organization Declaration on Fundamental Principles and Rights
at Work.